



## Application for employment (attach resume)

We intend to excel by attracting and encouraging people who share our values and are committed to achieving excellence for themselves and for the organization. Independent Newsmedia Inc. USA is committed to the principles of equal employment opportunity. Employment decisions are made without regard to race, color, creed, gender, sexual orientation, marital status, national origin, age, handicap or religious belief.

Position applying for	Desired pay/salary \$
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### PERSONAL DATA

Name (last, first, middle)			
Street Address and/or Mailing Address	City	State	Zip
Home Telephone Number	Business Telephone Number	Cellular Telephone Number	
Have you or a family member ever worked INI? If yes, explain	Date you can start work	Do you have a High School Diploma or GED? Yes <input type="checkbox"/> No <input type="checkbox"/>	

### ADDITIONAL SKILLS AND DATA

Do you know how to use Microsoft Office?	Yes <input type="checkbox"/> No <input type="checkbox"/>	Experience with Photoshop or InCopy?	Yes <input type="checkbox"/> No <input type="checkbox"/> N/A	Experience with Adobe Indesign?	Yes <input type="checkbox"/> No <input type="checkbox"/> N/A	Reliable transportation?	Yes <input type="checkbox"/> No <input type="checkbox"/>
Are you authorized to work in the U.S. on an unrestricted basis?				Yes <input type="checkbox"/> No <input type="checkbox"/>			
If selected for employment are you willing to submit to a pre-employment background check?				Yes <input type="checkbox"/> No <input type="checkbox"/>			
Can you perform the essential functions of the job with or without reasonable accommodation?				Yes <input type="checkbox"/> No <input type="checkbox"/>			

### QUALIFICATIONS Please list any education or training you feel relates to the position applied for that would help you perform the work, such as schools, colleges, degrees, vocational or technical programs, and military training.

	School Name	Degree	Address/City/State
School			
School			

### SPECIAL SKILLS List any special skills or experience that you feel would help you in the position that you are applying for (leadership, organizations/teams, etc.

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### REFERENCES Please list three professional references not related to you, with full name, address, phone number, and relationship. If you don't have three professional references, then list personal, unrelated references.

Name	Address/City/State	Phone	Relationship

### Acknowledgment and Authorization

I certify that the facts set forth in this Application for Employment are true and complete to the best of my knowledge. I understand that if I am employed, false statements, omissions or misrepresentations may result in my dismissal. I authorize Independent to make an investigation of any of the facts set forth in this application and release Independent from any liability. Independent may contact any listed references on this application.

I understand that completion of this application does not establish any obligation for Independent to hire me.

I acknowledge and understand that the company is an "at will" employer. Therefore, any employee (regular, temporary, or other type of category employee) may resign at any time, just as the employer may terminate the employment relationship with any employee at any time, with or without cause, with or without notice to the other party.

Signature Of Applicant \_\_\_\_\_ Date \_\_\_\_\_